**EQUALITY, DIVERSITY & INCLUSION MONITORING FORM**

We are deeply committed to ensuring that writers representing all sections of society are treated equally, fairly, and not discriminated against on the grounds of gender, civil or family status, socio-economic status, sexual orientation, religion, age, disability, race, and/or membership of the Traveller community, as laid out by the Irish Human Rights and Equality Commission.

This form assists us in monitoring the representation of – and progress towards identifying any barriers to – diversity in the literary/publishing landscape across the island of Ireland.

We would be very grateful if you could complete this form and email it along with your submission to: [**chairofpoetryanthology@gmail.com**](mailto:chairofpoetryanthology@gmail.com). You are not obliged to return the form or answer all the questions, but the more information you supply the more effective our efforts will be. The information you provide will be kept completely confidential and will never be shared with any third parties. Data gathered will only be used in an aggregated, anonymised fashion, and will have no bearing whatsoever on the editors’ decision or the success of your submission. Thank you for helping us in our mission.

**1. Which gender identity do you most identify with?**

☐ Female ☐ Trans female/ Trans woman

☐ Male ☐ Trans male/ Trans man

☐ Genderqueer/Gender-nonconforming ☐ Prefer not to say

**2. What is your age group?**  
  
☐ 16-24 ☐ 55-64  
☐ 25-34 ☐ 65-74  
☐ 35-44 ☐ 75 and over

☐ 45-54 ☐ Prefer not to say

**3. How would you describe your nationality and /or ethnicity?**

***White/White Irish*** ***Asian/Asian Irish***

☐ Irish ☐ Indian

☐ British — English, Scottish or Welsh ☐ Bangladeshi

☐ Any other white background: \_\_\_\_\_ ☐ Pakistani

☐ Sri Lankan ***Black/Black Irish***  ☐ Chinese

☐ Caribbean ☐ Japanese

☐ African ☐ Korean

☐ Any other Black background: \_\_\_\_\_ ☐ Any other Asian background: \_\_\_\_\_

☐ Irish Traveller ☐ Any other ethnic group: \_\_\_\_\_

☐ Mixed race: \_\_\_\_\_ ☐ Prefer not to say

**4. How would you describe your sexual orientation?**

☐ Heterosexual ☐ Lesbian ☐ Pansexual

☐ Bisexual ☐ Gay ☐ Prefer not to say

**5. What is your household income bracket?**

☐ €0 – €24,999 ☐ €75,000 – €99,999

☐ €25,000 – €49,999 ☐ €100,000 or more

☐ €50,000 – €74,999 ☐ Prefer not to say

**6. How would you describe your education?**

☐ Less than HS Diploma ☐ Undergraduate Degree

☐ High School ☐ Graduate/Postgraduate Degree

☐ Some College ☐ Prefer not to say

**7. How would you describe your religion?**

☐ My religion is: \_\_\_\_\_ ☐ Prefer not to say

☐ I am not religious

**8. Do you consider yourself to have a disability?**

☐ Yes ☐ Prefer not to say

☐ No